Waterloo Pentecostal Assembly

Annual Report 21/22

waterloo pentecostal
ASSEMBLY

Lead Pastor

In review of the 2021-2022 ministry year, I can see that the hand of God and the eyes of God have certainly been upon us! Thank you for your faithfulness to WPA and for your prayers for our church leadership.

Prior to March 2020, WPA had one service at maximum capacity, often with people sitting in an overflow room. We were proactively readying ourselves for the launch of two services. Suddenly, everything came to a halt and we were lucky just to have five people in the building. As restrictions lifted in September 2021, we launched two in-person services: 9 am & 11 am. This allowed us to maintain social distance and help people feel more comfortable. At present, each service is 40% filled which means we have room for others. After two years of the pandemic, I am so thankful to see many familiar faces again and meet many new people in person. While the pandemic may be over and we are adjusting to a “new normal”, I am glad to report that we are continuing to Livestream our second service online. We have made a strategic move in hiring our Online Pastor, Joshua Mathew, in order to offer our visitors a strong first impression and our viewer's pastoral care. We also moved from streaming on Facebook to our very own platform (wpa.online.church). We would like to encourage you to attend in person, but if for any reason you are unable to do so, we want to meet and worship with you online.

One of the highlights of this past year has been our Holy Spirit Nights. As a church that is proud of our Pentecostal heritage and distinctives, we have been providing biblical teaching about the presence and power of the Holy Spirit. This is a safe environment in which you can seek the baptism of the Holy Spirit and subsequent refillings. We long to see the full display of spiritual fruit, and the wide distribution of spiritual gifts and have corporate experiences that edify the body of Christ. The idea is that practice makes perfect. I would love to have more of you participate with us.

Another highlight from this past year was the official launch of our Bible Engagement App. You can now follow along with us in our current bible engagement series and track your progress. We want to integrate this app into our lifestyle so that we can grow in our theological vitality, so please join us by becoming an active user. I want to take a moment to express special thanks to Joshua Ramsamooj for the way he has helped us manage this app.

There is a growing sense of momentum in our times of worship. Pastor Phil continues to pastor us, exhort us and teach us as we sing songs to the Lord. We strongly believe that God has so much more in store for us as we gather on Sundays. Let us embrace the learning and singing of global songs because they unite our hearts with the global church. Let us be free to spontaneously express our worship to God from the overflow of our hearts.

Pastor Chris Padiath

Our Vision

The people of WPA are theologically, spiritually and missionally vital.

Theological Vitality

We consistently teach the whole counsel of God to ensure all of our people are living transformed lives.

Spiritual Vitality

We cultivate spiritually mature Christ-followers at all ages/stages who demonstrate an authentically Christian spirit lead lifestyle.

Missional Vitality

We empower and support our people to impact their own communities and the world in the name of Jesus.

Our Focus

Biblical Engagement

Relying on the power of God's word

Care Environment

Carrying each other's burdens and celebrating success

Generational Equipping

Contributions from all ages and stages of life

Local Expression

Impacting our community and our world

Discipleship Emphasis

Growing in faith together

Equiping and Growing

Digital Resource HUB

We continued to add content to our online digital library that now includes 106 resources and was used more than 500 times this year.

Bible Engagement

Together as a church family, we engaged with the books of Jeremiah, Leviticus, Ezra & Nehemiah

Spiritual Milestones

Salvations	**9**
Water baptisms	**15**
New WPA members	**23**
New babies dedicated	**22**

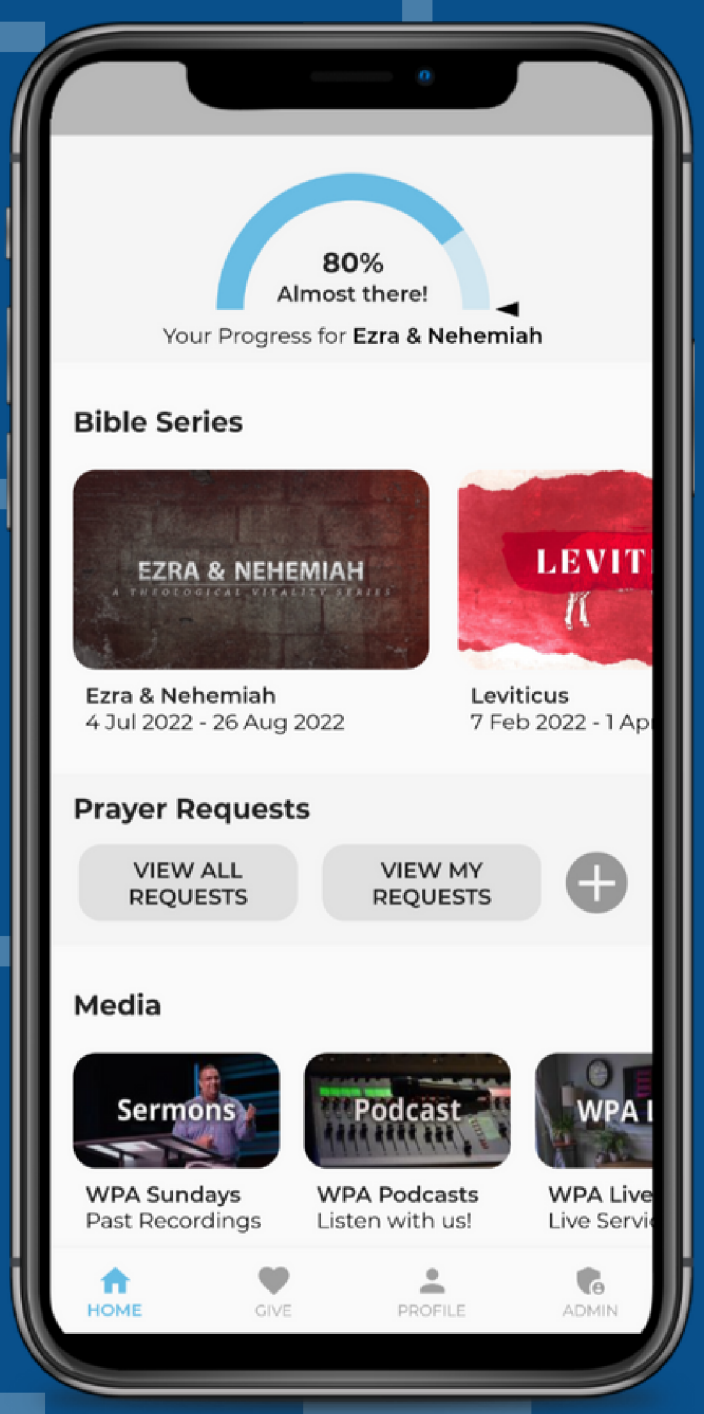
Ministry Celebrations

Average Sunday attendance (in-person)	**544**
Average Sunday attendance (online)	**316**
Total average attendance (in-person and online)	**860**
First time vistors to WPA	**1083**
People volunteering at WPA	**294**
Online prayer requests submitted and prayed over	**368**

Average attendance of kids in Sunday morning programming	**87**
Kids who attended VBS	**87**
Kids who attended kids retreat	**40**
Student youth leaders	**25**
Average attendance of middle & high school programming	**58**
Middle & high school students in regular attendance	**86**
Middle & high school students attending for the first time this year	**36**

Average number of students attending young adult programs	**44**
Average number of students coming to Feeding Frenzi	**169**
Counselling sessions	**46**
Individuals leading a Small Group	**47**
Small Groups meeting throughout the year	**31**
People attending Small Groups	**366**
Starting Point participants	**23**

WPA Apps



Bible Engagement App

650+ Downloads

Church App

550+ Downloads

Giving

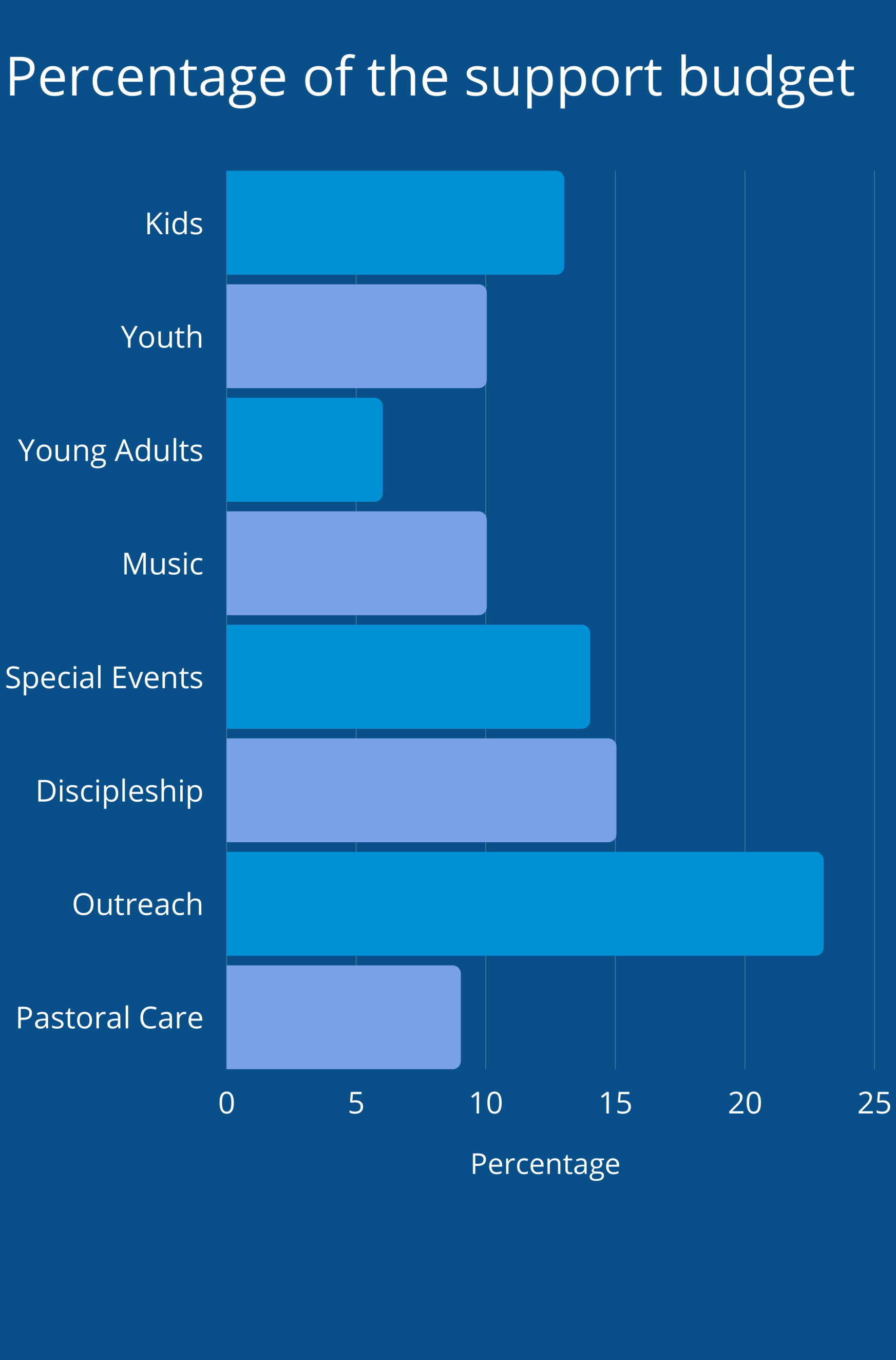
$1.86m

Total Income (across all funds)

$188,111

Missions Donations

Department Support



Missions Report

WPA believes in missional vitality. One way we demonstrate this collectively is in our consistent monthly financial support of local partners like Ray of Hope, The Pregnancy Center and MCRS (Mennonite Coalition for Refugee Support). Many of you are aware of the homelessness crisis in the Region of Waterloo. There is no simple solution, but we are in the process of discovering ways of how we as a church can be a part of the solution. I want you to know that we have personally connected with and visited “A Better Tent City” in Kitchener to meet those who are experiencing homelessness and those who have made creative solutions to address this problem. There are many inspiring initiatives that meet basic needs and dignify people who find themselves in challenging circumstances.

As we continue to diversify our giving around the world, we have maintained our commitments to five global workers (the Rowleys, Waltons, McCraes, Steinfields and Uptons) this past year. We also added the Thomas’ to our roster in the Dominican Republic. After 18 years of support, we have concluded our support of the Fesers. Nevertheless, we will remain their church family as they are home missionaries. We have also given notice to the Rowleys and Waltons that we will be concluding our support at the end of 2023. While our commitments are not short-term, they are also not long-term. We do this so WPA has maximum exposure to the work of so many amazing PAOC global workers around the world. Furthermore, just because we conclude our support, does not mean we will never support them or the ministry again.

I want to reiterate from last year’s report the criteria that Pastor Daniel and I, along with the Mission’s Council, use to filter our mission’s decisions in consultation with our mission’s council. This criterion places a priority on reaching the least reached people groups in the world, most vulnerable people groups, emergency/crisis response initiatives with a multiplying impact through matching programs, and global workers who mutually invest back into WPA by helping us better understand what it means to be missional vitality people and partnership that can host mission’s teams on the field.

Global Workers Support

Cambodia	**$10,008**
Colombia	**$10,008**
Dominican Republic	**$10,008**
Kenya	**$8,460**
Malawi	**$10,008**
Restricted Access Nation	**$10,008**
Spain	**$10,008**

Project Support

Afganistan	**$1,749**
Canada	**$45,471**
Cuba	**$3,376**
Haiti	**$5,500**
Israel	**$15,000**
Malawi	**$450**
Ukraine	**$32,000**
Yemen	**$1,045**

Supported Partners

the PREGNANCY CENTRE · since 1986

The Pregnancy Centre **$5,004**

COMPASS REFUGEE CENTRE
Assist • Accompany • Advocate

Compass Refugee Centre **$5,004**

Ray of Hope

Ray of Hope **$5,004**

One-time Support

Ray of Hope

Marketplace Food Hamper Program

Food 4 Kids

Food support for community kids

Fight 4 Freedom

Combating human trafficing

Murray's Ride to Thrive

COVID-19 support for pastors and communities in vulnerable areas of the world

Calvary Gospel (Hornpayne)

Furnishing of youth centre

Teen Challenge

Support

Youth for Christ

Support

BC Floods

Disaster Relief

Board of Deacons

Continuing Members

David Juche

Harley Pellowe

Ola Olayinka

Completing Terms

Riana Jagessar

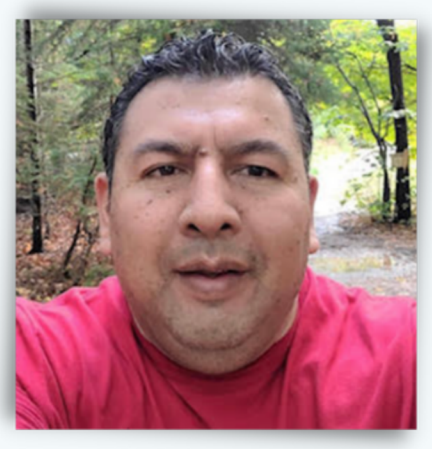
Darren Charters

Steven Uhuotu

Ben Guse

Proposed Candidates

One Year Term — Three Year Term



Jose Cornejo

Jim Stroh

Darlene Fleming

Ben Guse

Elders Council

Continuing Members

Stephen Gawne

Rose Oriowo

Jeff Young

Completing Terms

Johnson Darko

Magnus Mfoafo-M'Carthy

New Members

Lorna Casselman

Dan Nesseth

Andrew Lucas

Contact Us

519-884-0530

office@wpa.church

wpa.church

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